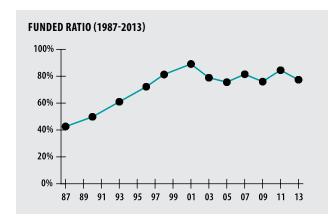
Winchester

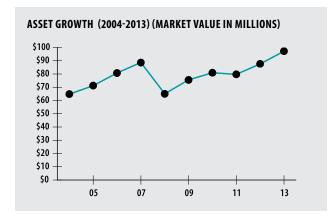
71 Mount Vernon Street Winchester, MA 01890 Phone 781-721-7127 Fax 781-721-7156

Board Members

George F. Morrissey, Esq., (Chairperson), Paul J. DeLuca, James B. Gray, Stacie Ward, William Zink Board Administrator Karen Manchuso Board Meeting Varies



INVESTMENT RETURN (2009-2013, 5 YEAR AND 29 YEAR AVERAGES) 18% 16% 14% 12% 10% 8% 6% 4% 2% 0% 09 10 11 12 13 09-13 85-13

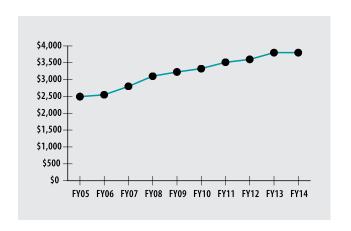


| ESTMENT RETURN I | HISTORY | |
|----------------------|----------------------|----------------------|
| 29 years 2013 | 28 years 2012 | 27 years 2011 |
| 9.31% | 9.19% | 9.13% |
| <u>10 years 2013</u> | <u>10 years 2012</u> | <u>10 years 2011</u> |
| 6.75% | 7.73% | 5.73% |
| 5 years 2013 | <u>5 years 2012</u> | 5 years 2011 |
| 10.07% | 1.28% | 1.30% |

ACTUARIAL

| . F. | | 77.40/ |
|---|------------|-----------------|
| ► Funded Ratio | | 77.4% |
| Date of Last Valuation | | 01/13 |
| ► Actuary | | PERAC |
| ► Assumed Rate of Return | | 7.75% |
| ▶ Funding Schedule | | 2.5% Increasing |
| Year Fully Funded | | 2029 |
| Unfunded Liability | | \$25.5 M |
| ► Total Pension Appropriation (Fiscal 2014) | | \$3.8 M |
| | ACTIVE | RETIRED |
| Number of Members | 366 | 278 |
| ► Total Payroll/Benefit | \$18.0 M | \$6.2 M |
| Average Salary/Benefit | \$49,100 | \$22,400 |
| ► Average Age | 49 | 76 |
| ► Average Service | 13.5 years | NA |

10-YEAR HISTORY OF APPROPRIATIONS (IN THOUSANDS)



EARNED INCOME OF DISABILITY RETIREES (2012)

| ► Number of Disability Retirees | 29 |
|---------------------------------|---------|
| ▶ Number Who Reported Earnings | 6 |
| ► Number of Excess Earners | 1 |
| ► Total Amount of Refund Due | \$2,748 |

| ▶ 2013 Return | 12.62% |
|--------------------------|----------|
| ▶ 2013 Market Value | \$97.2 M |
| ▶ 2009-2013 (Annualized) | 10.07% |
| ▶ 1985-2013 (Annualized) | 9.31% |